

Date: Sunday, May 3, 2015

Members Present:

Alan Moore
Chris Buice
Cindy Moffett
Claudia Pressley-Wise
Grier Novinger
Jon Coffee
Kathy Bohstedt
Lance McCold
Laurie Knox
Linda Randolph
Mary Jo Holden

Members Absent:

John Mashburn
Kate Benson
Marco Castaneda
Maureen McBride

1. Opening

Linda called the meeting to order at 12:45 PM and read the opening words. Some items were addressed out of this order.

2. Minutes

The April minutes were approved as amended.

3. Thank you Alan

In gratitude for the endless work Alan Moore has performed for TVUUC over the years, Linda presented him with a hieroglyphics-style drawing done by Ken Moffett.

4. Bylaws amendment

The board voted to amend the bylaws as follows:

1. Article VI, Section 1, Paragraph 2:

CURRENTLY The Program Council Chair and the Program Council Rising Chair shall be appointed by the Board. *CHANGE TO* The Program Council Chair-elect shall be nominated for congregational vote by the Nominating Committee.

2. Article VIII, Section 4, Paragraph a:

The Committee shall present nominee(s) at the Annual Meeting for the following positions:

President-elect;

Secretary-Clerk;

Treasurer-elect, in even numbered years to serve one year as Treasurer-elect and two years as Treasurer; Two members of the Nominating Committee;

Chair-elect of the Nominating Committee to serve one year as Chair-elect and one year as Chair;

Nominees for Board member at-large will be presented for three-year terms; two Board members are nominated every two of three years and three are nominated every third year;

The number of Endowment Fund Committee members needed to maintain a total membership of seven (7), as reflected in the Endowment Fund Committee Charter.

Program Council Chair-elect

These amendments will be voted on by the congregation on May 17.

5. Budget

The small overage of \$700 will be used, as follows:

1. \$300 to be used for the software and stand for an iPad kiosk (to be donated from the congregation, it's hoped) that will allow people to pay pledges, make donations, purchase gift cards, etc. via debit or credit cards or via smartphones.

2. \$400 as seed money for the ordination of Caitlin Cotler in August with this ordination to be put to a congregational vote on May 17. The remainder (\$600-\$1000) will likely be funded from donations.

To make the 2015/16 budget align with pledges thus far, the board voted to amend the assumed pledges from \$503K, as on the current budget sheet, to \$497K, the actual amount of pledges so far. Line items will be funded assuming a projected pledge shortfall of about 5% rather than 6%. This is the

first year in a long time that we've built in a pledge shortfall. Alan said that long ago they always built in a pledge shortfall of 5%.

Programs cut to balance the budget: reduced hours for membership coordinator and pastoral care; smaller music budget than requested for music, although an accompanist has been included in the 2015-16 budget.

Laurie emphasized telling the story to the congregation: \$520K was the budget drive goal. We have \$497K. Cuts were necessary to get to a balanced budget, and the Board and Finance Committee have been working on this since September, trying to find a way around cuts. We've had a good effort and cooperation from everyone involved.

For the congregational meeting on May 17, Lance pointed out the importance of discussing our declined membership and the focus for the future, being the best midsized church we can be. Chris will speak about this.

The board set priorities for any additional pledges that may be made for 2015-16, ranked as follows:

1. If an overage of \$4K occurs, fund the membership coordinator position at its current level of 14 hours/week rather than reducing to 10 hours/week.
2. If an additional overage beyond \$4K, further fund some music program needs.
3. If an additional overage beyond some music program needs, keep the Pastoral Care position at 3/5 time rather than reducing to 1/2 time.

6. Goals

Using the Ends statements and the Synthesis of Visioning Work by the TVUUC Congregation document and referencing long-range goals for 2010-15, we began thinking of goals for the next three to five years. This first draft will be posted on Basecamp, and Linda asked board members to think, study and make further suggestions on Basecamp. The goals will be further discussed and developed in the June board meeting.

During the congregational meeting, Lance will summarize how information was gathered for the visioning process this year.

14. Closing words

Closing words were given by Chris.

Congregational meeting: May 17, 12:15 PM, just after the service. Sandwiches (sold by the Youth Department) and possibly ice cream afterward.

Next meeting: June 21, 12:45 PM.

Respectfully submitted,

Cindy Moffett, Secretary,
Sunday, April 19, 2015