

Present for meeting:

Kathy Bohstedt
Linda Randolph
Lance McCold
Ann Barber
Lynne Mullins
Marco Casteneda
John Mashburn
Joe Viglione
Barbara Taylor
Claudia Wise (ex officio)
Laurie Knox (joined after Forum)
Mary Jo Holden (joined after Forum)
Chris Buice, ex officio (joined after Forum)

Guests:

Ken Stephenson

Absent:

Elnora Williams

Minutes from October Board meeting:

Amended and approved.

Endowment Fund Committee Report (Ken)

Ken wants to alert us to the fact that despite the month (October was Endowment month) of information going out about endowment, it remains an elusive thing, predominantly dependent on members' death bequests.

The committee is working on accumulating proposals for spending the money according to the UUA recommended formula. He apprised us of the process on which they are embarked. They are looking for one comprehensive project \$10k-15k. They realize that this may be one part of a larger project, but want it to remain one that can be seen and realized in the church community.

He also asked for another Board member as liaison. Linda Randolph volunteered. Joe Viglione is the other liaison.

Community Involvement (not on agenda):

Ann Barber informed us about a group she became with, named MOMS moms against gun violence. This is part of a large group under Every Town, being funded by former NYC Major Bloomberg. Ann's motivation comes from her involvement in her elementary school, explaining that to the Board. She explained that there seemed a huge assumption that because she was a member of TVUUC she represented the church. Short discussion ensued about how many congregants are involved in community organizations and activities, and they do so as individuals, not representatives of the church.

Report of Ann Barber, Lead Reader (Building & Grounds & Personnel) (report distributed):

Buildings & Grounds:

This is an Executive Team committee, not a Board committee. The committee is working on three areas - lighting (sanctuary, art gallery, and lower parking lot); flooring (entry way); accessibility (racks for large print hymnals, railing to Memorial Garden, sidewalk/ramp at entrance) and restroom doors.

Personnel Committee:

This committee does not keep minutes, due to the sensitive nature of their deliberations. The members think they do not have the expertise in the matters with which they have been entrusted. They asked for a Board Liaison and Lynne Mullins volunteered. They want to be more than "the people who do evaluations".

Discussions ensued about the 30 page manual that is comprehensive. The formation of the committee was discussed. The charter states that the President of the Board appoints the chair following presumed discussion with the Board. Part of the discussion was about Professional Development and retention of employees.

Joint Worship with other UU churches - (Lance McCold, as member of the cluster group): discussion of the the e-mail from Jake and Carol around a Service. We discussed the lack of lead time, the problem with not including all members of the cluster committee, and the issue of wanting to pursue two different goals with one event. Lance will report back to the cluster.

Teen Board Center: establishing relationships (Claudia):

Chris asked Claudia to establish a dialogue with them, as it seems that they are not utilizing their building and grounds. Their vision may be changing, or not. We wonder if we can act in partnership with them in some way, or even ask them to keep us in mind should they decide to sell their building. Various contact people were suggested; Claudia to relate first with the Administrator. There has been outreach with them to work on things such as the gate to their parking lot, and picking up their trash during the Third Creek Clean-Up effort spear-headed by Bob Grimac.

Treasurer's Report (Joe) (report distributed):

In October we did not meet the pledge income (-\$11k) and there are lower non-pledge donations than expected/budgeted. Perhaps these shortfalls will disappear over the coming holiday season. Short reprise of Gift Card status ensued.

The Board moved, seconded and approved that we proceed with procuring an auditor.

Auction Update (Linda):

Process is marching forward. Less expensive mailing being planned, but mailing the Auction Booklet is deemed important.

TVUUC Goals and Objectives 2015-16 (Linda) (attachment e-mailed):

One item that directly affects the "first impressions" is the suggestion that Board members be at the Welcome Table. We agreed to have a Board member at the Welcome Table on a monthly (once a month) basis. Moved, seconded and approved.

Goal D3

Objective D3.b As the Board is developing the budget, the Director of Administration and the Treasurer will offer two to three budget information sessions for the congregation to tell where we are in the development process and what we're considering, and to ask "What are your questions?"

Next meeting Lead Reader reminder:

Kathy & Joe—Finance, Stewardship)

Opening and closing words for next month: Barbara Taylor

Action Steps: