

TVUUC Board of Directors Meeting
March 19, 2017

Members present: Jeff Kovac, Elnora Williams, Denise Coleman, Marco Casteneda, Laurie Knox, Bill Myers, Robby McMurry, Joe Viglione, Lynne Mullins, Terry Uselton, Kathy Bohstedt, John McNair, Claudia Presley (ex-officio), Chris Buice (ex-officio)

Guests: Pamela Johnson (Intern), David Holden (Nominating Committee), Leslie Gengozian, Will Dunklin (Music Program).

Absent: Barbara Taylor

Opening Words: Lynne Mullins

Secretary's Report: Barbara Taylor (document sent prior to meeting)
Minutes were approved from February Board Meeting.

Nominating Committee's Board Monitor Report: David Holden for the Committee

The task has been difficult, as they remain in a search for a President-Elect nominee. Several folks have been asked and declined for a variety of reasons. The list of names is available, but not shared with the whole board. Most other positions have nominees. The rising chair of Program Council has no nominee as yet, and Robyn Brookshire is helping the Nominating Committee with this. It may be that our members have an unrealistic idea of what the Presidency requires. Kathy Bohstedt stated it takes about 20 hours/month, unevenly distributed. This should be made public so that the congregation is better educated about leadership time demands. Such education would include information about being a Board member, as this is an important leadership position as well. Potential nominees should understand the time commitments, as they may think it far more onerous than it is. Increased leadership development was suggested.

Music Committee Board Monitoring Report: Leslie Gengosian and Will Dunklin - Denise Coleman as liaison

Leslie and Will explained the goals and priorities for Music. A main goal is to focus on music, rather than technology. The changes to the sanctuary sound system are working well, in large part. No user is perfect.

Some new music is coming. Contemporary works take more planning and practice for choral pieces.

Self-publishing is happening a great deal. Music is available on the web to purchase and print for single use. This is the same with Will's and Vicki's arrangements. UU composers are also helped by this effort.

Will is paid for 10 hrs/week. Leslie for 20. They are in constant contact. Of course both work far more hours than this.

Pre-school music program plan: Ann is interested in participating. Leslie has experience in pre-school arts. She's done this in Atlanta and Knoxville as well as taken her curriculum into day cares.

Leslie and Will would both like continuing education in conducting, organ or UU music.

Budget: Music budget in 1995 was much more than in 2000. We've never recovered to where we were 20 years ago. Now it's \$1000. There is no funding in the budget for outside musicians. They're using the special music fund for some of this, when parameters are met. Storage space is a huge problem, as we have a large library.

Leslie and Will are putting together a music committee: Ted Jones and Sue Wright are involved. Ideally all members would not be choir folks or even musicians, but rather interested congregant(s).

Leslie and Will (in particular Will) feel responsible for keeping the sanctuary clean and neat. John Montgomery is apparently taking on this maintenance (he is working 12 hrs/week).

New Intern: Chris Buice

Chris introduced Pamela Johnston—now at Meadville-Lombard. She taught High School science for many years and is now studying to be Pastoral Care Chaplain. She lives in Chattanooga with husband and son. She will spend 2-3 days/week here and work 20 hrs/week. She will start in August.

Treasurer's Report: Joe Viglione (documents distributed):

As to the Budget, pledges are not as high as expected or needed.

For this fiscal year we are ahead of budget, but way below last month. (-4% on Rummage is because we paid for a storage unit.) Robby will do this. Jeff will make it clear what he wants to see.

Audit - Bylaws ask that we have a review every year and full Audit every 3rd year, and that requires a lot of documents. We have never put a value on anything. We don't have backup documents. Fixed assets are not that important. Are we doing things correctly?

Gift Cards: There are now agreed-upon procedures. We will only record our profit from these cards when they are sold. The auditors cannot give us the policies. They can give us the agreed-upon procedures, however. This was approved.

BREAK: The rest of the meeting was held in Executive Session.

The Meeting was adjourned by the President and Closing words offered.

Minutes by Kathy Bohstedt for the Secretary