

Elements of Good Governance

- **Shared Values**
 - As illustrated by our UU Principles and Covenants
- A clearly articulated **Vision**
 - As illustrated in our Long Range Plan and the interactive process used for developing it
- A clearly articulated **Mission** as follows:
 - The mission of TVUUC is to create a welcoming community that nurtures spiritual growth and challenges us to transform the world through acts of love and justice
- A **Committed Staff** (paid and volunteer) with well-defined Roles and Responsibilities
 - As illustrated by Job Descriptions, Charters and Activity Manuals
- Meaningful **Goals and Objectives**
 - As illustrated by the Board approved Goals and the SMART Objectives developed for each fiscal year
- Effective **Policies and Procedures**
 - As illustrated by the documents now being developed with a new format and system for ensuring accessibility for all stakeholders
- Reasonable Board **Oversight and Discernment**
 - As illustrated by the Board's active involvement with Governance Transition, their commitment to doing the right things for the good of the congregation and their willingness to empower the Executive Team to manage the day to day activities within established limits and with an appropriate level of Board Oversight & Monitoring