

MINUTES
TVUUC BOARD OF DIRECTORS
September 16th, 2012

3 pm

Members Present: Chloe Airoldi-Watters, Bill Cherry, Ada Falls, Lamar Gibson, Lillian Mashburn, Tom O'Connor, Melissa Reed, Dick Trowbridge, Joe Viglione, Alan Moore

Jerry Bone, Guest

Members Absent:

Chris Buice, Nick Potter, Laura Twilley, Linda Randolph, Teryn Dixon, Ken Moffett

Opening Words- Alan Moore

Check -in: What is your favorite place/area here at TVUUC and why.

Review of Minutes from August meeting: Accepted without change

Additions to Agenda: Chloe added a Board Auction item to Agenda. Chile dinner at Grier Novinger's Clubhouse, Saturday Feb 2, before the Superbowl. \$15 each. Details later. Board approved.

Consent agenda: Executive team report on Membership and Finance report. Passed.

1. Membership- Executive Team report (with Jerry Bone)

Two reports: Executive team report (Chris Buice) and Monitoring report (Jerry Bone); Members expressed desire to know more, especially efforts to determine rates of retention of new members, to show effectiveness of Journey Guides and other measures being taken. Also a need to establish a set of metrics which can be expressed in table form which would facilitate annual tracking.

2. Board charter - Lillian Mashburn

A Charter for the Board of Directors was presented and discussed. Under Scope, Alan suggested putting Vision paragraph first. A search of the Bylaws revealed that the Board does not appoint the members of a Senior Ministerial Search Committee, but that they must be approved by the Congregation. (Nominated by ??) Charter was approved with change suggested by Alan.

3. Program Council: Melissa Reed:

The Nominating Committee has suggested that Elnora Williams be appointed as Rising Program Council Chair

There was discussion of whether other candidates have been considered. Kate McCollough (current Chair) will work with Elnora to facilitate guidance regarding chairing the Program Council and the Executive Team responsibilities. Moved and approved that Elnora Williams be appointed Raising Program Council Chair.

Goals developed by PC:

- Find ways for couples of mixed faiths to connect with the church
- Find ways to connect with others who come from congregations where their religious faith has been damaged
- Organize an annual themed event that would bring all the church together around one of the words on the outside of the church.

4. Expansion Task Force proposal

On behalf of the Expansion Task Force, Alan moved that we spend \$1300 to hire a UUA consultant to conduct an initial assessment of where we are on the road to building expansion and a capital campaign. There would be no further commitment to the process or the consultant beyond this workshop. The motion was approved with two members abstaining because they thought this was not a Board issue as the bylaws state that only expenditures over \$5000 need approval from the Board. The majority countered that this type of decision is of such magnitude that the Board needs to approve it. The Executive Team will decide where the money will come from.

5. Social Action

A member of the congregation questioned the use of the TVUUC banner at a recent protest. There does not appear to be a policy about when the use of the church banner is appropriate, although Alan remembers discussions about this in previous years. Alan and Melissa will research past policies, if any, and write a policy which provides guidelines for when a church banner can be used and who would be accountable for approving its use.

6. Monitoring

Alan expressed his confusion about the monitoring role of the Board vs. that of the Executive Team. He had written a document making some incorrect assumptions. Bill Cherry stated that he thought the document was a valuable one and that he would incorporate it into a policy regarding monitoring. It was mentioned that the monitoring cycle needs to adjust to the annual budgeting and goal setting cycle.

7. Update– Endowment Fund Committee

There has been considerable communication about whether or not the Endowment Committee needs to be a separate 501(c) 3 entity. The Board's opinion is that it is not necessary, as donations to the Fund are channeled through the church, which is a 501(c)3. Chloe will follow up with Endowment Committee to determine if there are further concerns.

- 8. **Strategic Planning Committee:** Lillian communicated that Linda Randolph, the chair of the SPC, will not be in town until the end of the month, but that we have sufficient information to convene a meeting of the members of the SPC in her absence.
- 9. **Update on RE Intern–** Lizzie Roper's visa has been approved. She needs to return to England and return here to become legal. However Bill mentioned that there may be a last minute bureaucratic snafu to resolve. He will follow up with Wendy Syer to determine exactly what this problem means and what can be done to resolve it.

10.Red book comment:

The Board Red Book has a recent comment from someone concerning the mystery visitor report, and complaining that it was an "academic" who wrote it and was insulting to our Sunday morning volunteers. Several Board members expressed a different view, and that the report, although it has some problems, was very helpful in providing us with an external viewpoint about how new visitors perceive us. Lillian Mashburn will write a response in the book and also on the Announce list.