

## TVUUC BOARD MEETING MINUTES

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**Date:** November 18, 2012

**Members Present:**

Chloie Airoidi-Watters	Kenneth Moffett	Dick Trowbridge
Heather Finney	Alan Moore	Laura Twilley
Lamar Gibson	Tom O'Connor	Joe Viglione
Lillian Mashburn	Linda Randolph	

**Members Absent:**

Chris Buice	Ada Falls	Melissa Reed
Teryn Dixon	Nick Potter	

**Guests Present:**

Marion von Beck

**Opening Words**

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- Chloie called the meeting to order at 3 pm.
- Alan offered opening words.
- By way of “check-in,” the members had been asked: What here at TVUUC are you thankful for & why?

**Review of Minutes- October 21, 2012**

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- Minutes for the Board meeting of October 21, 2012 were approved.

**Additions to agenda**

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- Chloie asked for a volunteer to be BMOD on 11/25.
- Alan reminded the Board that the UUA consultant will be here on 12/1 and will be having lunch with the Board.
- Chloie noted a request by the RE department for the Board to fund refreshments for a 12/5 holiday party. It was agreed that the Program Council should be approached to fund this, for the reason noted in item 2 below; also, that there should be money in the budget for this.

**Consent agenda**

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- The ET report for November 2012, sent in advance to members, was approved.

**1. Policy on Gift Card Usage**

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- Marion von Beck distributed a handout and commented that gift card income is slipping. The Board suggested that gift card incomes above \$25,000 be dedicated to a specific need, in order to improve interest in and visibility of the gift card system, and that the ET should be responsible for making such a determination.
- Alan will write a policy to the effect that the church is to use gift cards for church event expenditures to the extent possible.

**2. Program Council- Select Word**

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- Heather explained that the Program Council wishes to select a word from those featured on the church exterior to represent a theme for the year, and has asked the Board to choose from

among “Spirit,” “Hope,” and “Peace.” The Board demurred, feeling the request is not consistent with our new governance structure; i.e., committees and the PC should feel free to carry out their business without asking permission of the Board except in well-defined circumstances.

### **3. Strategic Planning Committee**

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- Linda had distributed a document created by the SPC, “Goals and Some Objectives for Board Consideration,” which provided the framework for the following discussion.

### **4. Continue Work on Goals**

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- Linda made the distinction that Goals are overarching and general, while Objectives, which pertain to one or another of the Goals, are specific, tangible, and measurable.
- The Board sets Goals, and makes recommendations to the ET for some objectives that are generated by the leaders attending the Board leadership retreat, by the Executive Team and staff and that may be developed by the Board.
- Most Goals and Objectives noted on the 11/13/12 draft list will continue on to the 2013-14 year.
- Once formatted, all Goals and corresponding Objectives emerging from the present process should pertain to one of the three goal areas of “Ministries,” “Programs” and “Foundations.”
- It was noted that diversity matters should be added to the Goals and Objectives.
- It was noted that the roster of Goals and Objectives should be manageable and workable; that we shouldn’t pile on Board expectations too heavily. Pursuant to this, it was decided that the SPC will work on assigning 1<sup>st</sup> vs 2<sup>nd</sup> priorities to the Goals.
- The Board discussed the Goals and Objectives listed in the document “Goals & Some Objectives for Board Consideration, 2012-13, 2013-14, draft 11-13-12,” commenting as follows (items deemed ok not noted):
  - M1.A&B: Eliminate words “completed.”
  - M1.YRE.2: Simplify Goal sentence; rest is an Objective.
  - M2: Make a lower priority.
  - M4: Underway; retain.
  - M5: Need more info re Caring Council; sounds like good idea to Board without knowing specifics.
  - P1.YRE.1: More Objectives needed.
  - P2: Move to Foundations.
  - P3: Move to M3.
  - F1.F: Should be a Goal, under Programs.
  - F1.H & F1.J: Need dates.
  - F2: Change to “Improve Print and Digital Communication.”
  - F2F: People want to know how our money is being used. “Snippets” suggested. “Pie chart” recommended.
  - F3: Delete 2<sup>nd</sup> line.
  - New Goal 1: Combine with M1.
  - 1A: by Heather, Lillian, Lizzie. Social media, The Beacon, etc.
  - New Goal 2: Eliminate. Move 2.A to New Goal 4.
  - 4: The new paperback hymnals cost \$1800. We should be able to buy a few at the least.
  - 5: Move to Foundations.
  - 6: Move to Foundations.
  - 7. Move to Foundations. Recast as a Goal sentence.
  - 8. To Foundations. Board doesn’t do the development; need to coord. With Kim & ET.

- 9. Committee on Ministry was reformed for the purpose of creating a congregational covenant, which was completed. Kim Mason should be invited to a Board meeting. The first objective will be to form a committee to write a charter for purpose of a right relations resource for the church. Kim will select members in addition to two already chosen: one to provide legal guidance, one from the Safety Team. Information on how members will be chosen is needed. Per Chris, the committee will provide updates to the Board. (Item 9 notes reflect some clarification of the matter with Chris subsequent to the meeting.)

## **5. Bill's Spreadsheet Discussion**

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- This document has been distributed. Discussion was deferred to the next meeting.

## **6. SUULE Nominations**

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- Alan noted that we must send at least two persons to participate, and that prospective nominees should have a “spiritual bent.” The matter will be considered at a later date.

## **Closing Words**

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- Alan offered closing words.
- The meeting was adjourned at 5 pm.

Next Meeting: December 16, 2012

Opening and closing words: Linda

Respectfully submitted,

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Kenneth M. Moffett, Secretary

November 19, 2012

Rev November 21, 2012