

TVUUC BOARD MEETING MINUTES

Date: December 15, 2013

Members Present:

Chloie Airoidi-Watters
Kate Benson
Heather Finney
Lamar Gibson

John Mashburn
Maureen McBride
Lance McCold
Kenneth Moffett

Alan Moore
Tom O'Connor
Linda Randolph
Dick Trowbridge

Members Absent:

Chris Buice
Ada Falls
Mary Jo Holden

Guests Present:

Larry Kitchen

Cindy Moffett

1. Opening Words

- Alan Moore called the meeting to order at 1 pm.
- Maureen Dunn McBride offered opening words.

2. Check-in

- Members were asked "With regard to TVUUC, what are you most thankful for?" Comments included the support of a congenial membership and the church's example in the community.

3. Approval of Minutes from November Meeting

- Minutes for the Board meeting of November 17, 2013, were approved as submitted by the secretary.

4. Additions-changes to Agenda

- There were no additions.

5. Consent agenda

- No action was taken.

ITEMS FOR DISCUSSION**6. Stewardship Campaign Report**

- Cindy Moffett noted that efforts are well underway for the February 23 Celebration Sunday which is to replace the "visit each pledging unit" this year. She commented on progress on the brochure, advertising, and plans for mailing pledge packets, among other details.
- Alan noted a need for attractive/exciting imagery.
- Heather noted there will be pictures of programs and special events.
- It was noted that Frony Ward is putting together four testimonials.
- The theme of the campaign is to be "People envisioning a peaceful campaign on earth."

7. Finance Report

- Treasurer Maureen McBride distributed her report for July through November 2013, noting it indicates we are presently "dead on" in terms of a balanced budget. She did note that the operating reserve of 3.1 months is

- close to the board policy minimum of 3 months, but that infusion of the auction's income is pending.
- She distributed a detailed Budget Worksheet of 2014. She noted that it should be regarded as conceptual: it is not balanced and over \$71,000 needs to be cut from expenses as therein estimated, making it a “depressing document.”
 - It was agreed that the figure of \$550,000 pledging income be kept.

8. Monitoring Report: Building and Grounds

- Referring to handout distributed in advance, Heather and Alan noted the extensive list of projects that were completed this fiscal year.
- Issues and questions concerning the community garden, the lily garden and the Memorial Garden led Alan to comment again that a site master plan is needed; all agreed.
- Upon discussion, a motion was made, seconded and carried that Heather will discuss the sale of the painting in the church conference room with the Art Gallery Committee and report back to the Board in due course.
- John made a budget request from the Security Committee for a defibrillator for the lobby, and for a single camera to get us used to working with cameras.

9. Bylaws Review

- Alan noted that this item concerns Board committees. It was decided that Mary Jo, Maureen and Alan will review and make recommendations as to what Board committees should be in place and what Bylaw changes are needed for this.

10. Goals and Objectives for 2014-15

- The group discussed draft goals and objectives presented by Linda, distributed in advance of the meeting.
- These were based in part on the priorities members had offered in an online survey.
- Alan commented that more specific objectives are needed and that the Board should be more proactive, working together with the ET and the Program Council.
- It was noted that the Membership/Volunteer Coordinator item should be an objective rather than a goal.
- Alan asked for additional ideas for goals/objectives.
- Linda noted that an earlier version of goals offered short and long versions of the goals; that this format may be adopted.
- Alan asked for tangible ideas for the Stewardship Committee. Comments included dramatizing issues somehow; that people are motivated if we think we're going to lose something; that crafting a marketing campaign is not an appropriate use of our time.

- Lance commented on the draft Vision Statement, crafted by Linda, John and Lance, noting that it is based on the core beliefs in the Strategic Plan.
- It was noted that a Mission Statement concerns what we are about, while a Vision Statement concerns what we aspire to be.
- It was noted that it would be desirable, if possible, to edit the goals so they clearly support the vision.
- Alan noted that it is too late to incorporate a vision statement this year and regarding this year's budget, so there is no point in adopting a vision until it has been worked out and resolved in collaboration with the congregation sometime next spring. It was noted that the UUA has a suggested process for that, in workshops involving self-selected members.
- A motion was made, seconded and carried with one dissent and one abstention to adopt the current working draft of the Vision Statement, to be further developed as noted before adoption of a final version.

11. Pre super bowl party

- Postponed until next meeting

12. Discussion re wages for sexton and childcare workers

- Discussion was inconclusive, some members believing a raise is called for and others that current wages are sufficient and ok with said workers.

13. BMOD Signup

- Alan noted that interested persons not on the board could also do BMOD duties, and that Chris has talked about worship assistants doing this.
- An option is having the signing up done for Board members by the President and we swap in event of conflicts.

14. Announcements-special dates

- Several special occasions & dates noted.

15. Likes and what could we improve on

- "Good job keeping on track."

16. Opening and closing words for next meeting

- Dick volunteered.

17. Closing words

- Maureen had to leave early; members offered happy holidays as closing words.
- The meeting was adjourned at 3:15 pm.
- Next meeting: January 19, 2014

Respectfully submitted,

Kenneth M. Moffett, Secretary
December 16, 2013