

**Date:** Sunday, March 15, 2015

**Members Present:**

Chris Buice  
Cindy Moffett  
Claudia Pressley-Wise  
Grier Novinger  
John Mashburn  
Kate Benson  
Kathy Bohstedt  
Laurie Knox  
Linda Randolph  
Marco Castaneda

**Members Absent:**

Alan Moore  
Lance McCold  
Mary Jo Holden  
Maureen McBride

**Guests:**

Joe Viglione, treasurer elect

**1. Opening**

Linda called the meeting to order at 12:45 PM. Cindy read the opening words. Some items were addressed out of this order.

**2. Minutes**

The Feb. 15 minutes, as amended, were approved.

**3. Dialogues committee update**

Linda talked with David Ostermeier about possible changes to the Sunday morning church times, and they agreed to wait a few months to see if we will be moving to one service before possibly discussing times for Dialogues.

**4. CLOD signup**

Signup via Volspot isn't working past March at the moment, so board members signed up for April-June Church Leader on Duty slots on paper during the meeting. These signups are now posted on the Basecamp calendar. Still vacant: April 26, 9:30; June 14, 11:00.

**5. Canvass/pledge update**

222 pledges totaling \$431K were received as of 3/15. 23 new people pledged. 101 cards from last year are still outstanding, and the phone bank runs again this week. This is a better than usual return for this point in the process, and Chris commented that the positive energy of the campaign and the group phone banks seem to work well.

**6. Budget update**

Joe Viglione, treasurer elect, presented the "ugly" budget again, which incorporates cuts we've been discussing since December. Next month we'll dig into how to prioritize funding in five areas: music, pastoral care, program council block grant, religious education, and membership coordinator.

The pledge target is \$525K, and the budget is based on 6% less than that, which previous years show to be a realistic number.

John suggested building into the pledge card next year a comment about how to rank use of extra money. Linda thought that a good idea that we should pass along to Stewardship. Laurie said that thought process seemed appropriate for later in the pledge campaign, not for the initial pledge.

Monthly budget report: we are doing well this year to date. Gift cards continue to be a challenge.

## **7. Worship report**

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Attached. Last year's change of service times to 9:30 and 11 AM increased attendance at the early service by 5 to 15 people, but the first service youth program never took off, despite great effort from Kim Mason and the RE team. Attendance at both services would fill one service to 2/3 of the sanctuary (although we need an overflow plan for Christmas Eve, Sept. and Jan., the peak attendance times). To best use our resources, Sunday morning service will probably continue as one service after the summer. Chris advises taking this change as a time to reflect, deliberate and consider how to grow UU in our region.

Kate Benson, as the board's lead reader for the worship report, went through relevant Worship and Music documents and advises that the Worship charter needs to be rewritten and finalized; also that a Worship Committee would be preferable to a single person serving that function, as is now the case. Chris said there are many worship associates who work together to create services. Chris suggested creating another governance committee to help groups with their charters.

Linda and Kate offered to help Chris rewrite the Worship charter.

Kathy suggested a term limit of two consecutive terms, then one term off before returning to a position as chair of any committee.

The music director position needs to be rewritten to reflect reduced hours for the director and a separate accompanist.

## **8. Endowment committee charter**

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Discussion continues.

## **9. Change to e-list automatic response**

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**The board voted to clarify a policy statement in the e-list policy to read:**

*Any message posted to Tvuuc-el or Announce2tvuuc must not contain any recipient other than Tvuuc-el or Announce2tvuuc. The software will automatically reject or hold any message with additional recipients.*

Linda will meet with Claudia about this.

## **10. Ends statements**

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As part of the visioning process, Lance and John worked on crafting ends statements, which are something between a vision statement and goals & objectives. They will be used to generate 3-to-5-year goals. Lance has mononucleosis, so their effort is not yet complete; best wishes to Lance for a speedy recovery. John said the work that Lance is doing now should be complete on Monday or so.

## **11. Caitlin Cotter**

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**The board voted to recommend to the congregation that TVUUC approve the ordination of Caitlin Cotter.** She grew up in the church and is an outstanding candidate, say Kathy and Chris. This will be voted on in May's congregational meeting, and the ordination would probably be planned for August.

## **12. Random tidbits**

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Kathy Bohstedt has chaired the Share the Plate committee for two years; Terry Uselton has agreed to take over. LGBT funds have been found to pay intern Jon Coffee \$400/month.

## **13. Pushed to next meeting**

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Transportation Task Force Report - Alan  
Update on Membership Monitoring  
Safe Congregations Manual update - Kim Mason  
Right Relations committee update - Chris  
Move to return program council chair-elect and stewardship committee chair-elect to  
Nominating Committee

#### **14. Closing words**

Because it was Mar. 15, the Ides of March, closing words would have been from Shakespeare's  
*Julius Caesar*:

*Cowards die many times before their deaths.  
The valiant never taste of death but once.  
Of all the wonders that I yet have heard,  
It seems to me most strange that men should fear,  
Seeing that death, a necessary end,  
Will come when it will come.*

The meeting adjourned about 3:10 PM.

Next meeting: Sunday, April 19, 12:45 PM. Kathy will provide the opening and closing words.

Respectfully submitted,

Cindy Moffett, Secretary  
Sunday, March 15, 2015