

**TVUUC Board Meeting
Feb.19 2017**

Present:Elnora Williams, Laurie Knox, Denise Coleman, Lynne Mullins, John McNair, Marco Castaneda, Bill Myers, Jeff Kovac, Joe Viglione, Chris Buice (ex officio), Claudia Pressley (ex officio), Terry Uselton.

Absent: Kathy Bohstedt, Barbara Taylor,

Guests: John Montgomery, John Bohstedt, Robby McMurry, Erven Williams, Lance McCold

The meeting was brought to order by President Elnora Williams.

Opening words: Jeff Kovac

Special greeting to Terry Uselton: Elnora Williams

Terry was welcomed as he takes Jeff Kovac's place on the Board, as Jeff takes the position of President Elect (pending vote of approval from the congregation at the May meeting).

January minutes (for) Barbara Taylor:

The minutes were approved as presented.

Stewardship & Generosity Drive for 2017 Update: John Montgomery & John Bohstedt:

Listed on a separate document- regarding stewardship theme, members, work of committee so far, areas of responsibility for each member of Stewardship Team, deadlines, targets, diversity as part of campaign, publicity team, how will members be approached.

March 5—Generosity Sunday—Growing Generosity and Diversity-theme. Pledge packages will go out this week-mailed, with pledge card, letter, & brochure. Goal so far: to communicate an aspirational/inspirational message about why to give and how much. March 5 is the kick-off. It was moved, seconded and approved to set a target date of March 31, 2017 for members and friends to submit their pledges. The Board requested a benchmark report on pledges received be sent to Leadership Team by April 4th.

Board members were encouraged to attend cottage meetings.

Board Monitoring Reports - John McNair

Racial Justice—Gordon Gibson sent a report that was forwarded to the Board.

General Assembly, Racial Justice Workshops, Denominational Affairs- presented by Erven Williams. After GA, our GA committee hosted a discussion in July, a racial justice workshop, a book discussion, a love tour concert. Noted that this will be the first year for a female president of UUA. All candidates are women. Erven suggested that the board needs to participate in GA. TVUUC has eight delegates, with 4 already committed. We can fill our slots with on-site or on-line delegates. Kathy Bohstedt offered to provide training for being an online delegate. GA is June 21-25. Working as a volunteer would waive the registration fee.

East Tennessee Cluster - Chris Buice & Lance McCold

Chris stated said that Dawn Cooley is coming on March 25 to work with our cluster. She's the state's "first person to call" from the UUA, and is our Southern Regional Coordinator,

working to build the cluster and enhance youth development.

Lance McCold: added to what Chris said: the Cluster work is volunteer. Lance has been the rep from TVUUC for 4 years and plans to resign. He has agreed to provide a job description of Cluster Chair by our next Board meeting. Program Council is responsible for finding a new chair.

Minister's Sabbatical & Update - Chris Buice:

Sabbatical plan highlights: April - Festival of Faiths in Louisville, KY, meeting leaders from different faiths. May - Write a book in same genre as "roller skating". June - Minister in residence in Paris, France. Small group ministries. July - attending Samuel Procter Child Defense Institute at Haley Farm.

While he's gone: Worship Committee and Worship associates will ensure that the pulpit will be filled and associates will assist. Chris will provide a list of speakers at the March Board meeting.

Jon Coffee will remain in his position of Pastoral Care ministry through August 2017.

Jeff suggested that the worship committee should return to being a committee.

Public Ministry - Our church is publicly identified with our values through Chris' public ministry. Chris has promoted our participation in A Seat at the Table (ASATT): 30 people last night! He was also instrumental in offering our SURJ (Standing Up for Racial Justice) also meets in our building monthly.

Ministerial Intern - Pam Johnson will begin in August. She is experienced in pastoral care training. Pam is a retired School Teacher. She is scheduled to serve us for 2 years, 20 hours per week. Chris will send her resume and other necessary documents to the Board for our perusal prior to her arrival.

Treasurer's Report - Joe Vigilione (separate document)

We are still on budget. One area of concern: Monthly pledges. All in all—it looks fine. On budget for expenses, ahead of budget for income. Ratio is good!

Recommendations of Personnel Committee - Joe Vigilione

Robby distributed two separate documents based on Personnel Committee's priorities for personnel budget and second a spread sheet showing priorities for spending for each position, July 16-July 17 vs. July 17-July 18. What we do will depend on our generosity drive. Highlights: increasing Minister's professional expenses and an increase for Membership Coordinator, at \$21,000. This latter is the highest priority identified.

Other Business:

Cleaning contract has been given notice. We have hired a new person who will be in the building 12 hours/week at the same net expense. John Montgomery has been hired.

Board members were reminded to visit the RE wing one Sunday (this being part of the Action Vision).

"Bread for Haiti" Bob Grimac's proposal was presented - to change the recipient for Haiti relief fund from helping two schools in central Haiti to assisting college students with

immediate needs. This project has been garnering about \$1000/year.

Board voted to deny the proposal. The board clarified that Haiti Table receipts go to Catholic Charities.

Nominating Committee Charter - Elnora Williams & Kathy Bohstedt.

Proposed change (on a separate document).

Moved, seconded and approved: To make the change in the Charter, and put the change on the agenda at the Congregational Meeting in May.

Seraphim Update (new software for church) - Claudia Pressley:

The process is going well. Training starts soon. The Board was offered training.

Program Council update - Bill Myers

Share the Plate - Program Council would like to know how much money is being donated for Share the Plate. Claudia stated that info will be delivered to the Program Council.

Discussion ensued re **Facebook and other social media the church uses.**

Recommendations: BMOD will direct congregants to Order of service or Webpage for any announcements and links to all social media. BMOD announcements will now include a Youth Rep on duty in addition to other announcements.

Bill stated that Program Council discussed restarting Forums. He and Laurie will talk with Robin Brookshire re forum coordination.

The meeting was adjourned by Elnora Williams.

Closing words - Jeff Kovac

Next Meeting - March 19

Laurie Knox for the secretary

