Proposed change to the Nominating Committee Charter:

Under (9) Responsibilities of the Committee Chair:

Work closely with the President and President-elect when asked for suggestions in filling Board-appointed positions and vacancies for elected positions.

Change this by adding:

**It has been customary to allow the President- elect (who is an ex-officio member of the Nominating Committee) to talk with his/her desired successor without informing the Nominating Committee. This allows the “recruit” to make a very crucial decision privately, without added pressure from the congregation. When such a recruiting effort has been successful, the President-elect will immediately inform the Chair, and the Nominating Committee will approve that choice. In the unlikely event that the Nominating Committee NOT approve that choice, the Chair of Nominating, the President and the President-elect will meet to consider ways to rectify the situation.**